EM.RC.021/2019

**Annex 1**

**ICCS EM Committee Member Suggested Profile & Job Specification**

**The candidates for the ICCS EM Committee:**

* Should be practicing Catholic in union with the Holy See
* must belong to an Organization/Association registered as a member of WOSM, and an ICCS NSO member in good standing
* must have a strong commitment to Scouting, coupled with understanding of, and exposure to World Scouting and Catholic Scouting.
* must be sensitive to, and experienced in intercultural relations
* be in good health and in condition to travel
* be available to travel to ICCS-EM meetings at least twice a year
* accept a fairly extensive commitment of time, and be able to react regularly to papers, reports and correspondence
* be able to communicate either in English or in French.
* should understand and accept the Mission of the ICCS-EM, to be capable and willing to address with creativity and determination challenges facing ICCS-EM; to be able to motivate and inspire leaders in World Scouting, to be constructive and positive action in carrying out the Mission of ICCS-EM
* must be motivated to act with other members of the Regional Committee to serve, in a personal non-partisan capacity, the sole interests of ICCS in the fulfillment of its Mission & Vision and not for reasons of personal ambition or prestige
* should possess independent judgment
* be sensitive to, and respect, the concerns and opinions of others
* be resolute and non-partisan in making decisions, and tolerant in carrying them out have the courage to recommend what is right, even if that choice may not be popular
* be reliable in meeting responsibilities and deadlines
* be ready to work with team spirit to build within the Regional Committee of ICCS-EM conditions promoting unity and harmony among its members.
* should have a high consciousness of the ethical and professional responsibilities that membership on the Regional Committee implies towards ICCS and beyond it.
* should be inspired at all times in their decisions and actions by the principles of ICCS.
* Reasonable expenses, if available, incurred in attending meetings are refundable by the ICCS-EM. **It is expected that the candidate’s Association will partially participate in the expenses**.

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**Annex 2 - Nomination Form**

**For election to the Regional Committee of ICCS EM, term 2019-2022**

This form is part of a package of 4 elements that needs to be submitted for each candidate:

* A duly completed **Nomination Form**
* **A horizontal head and shoulder color portrait of the candidate** in electronic format
* A duly completed **Statement of Motivation** of the candidate
* A complete scout CV [Not included in this document]

The full package should be submitted to the Regional Secretary [secretary@iccs-em.org](mailto:secretary@iccs-em.org) **no later than Tuesday October 15, 2019 23h59 GMT, in digital format only.**

**Important:** A confirmation email will be sent back within 24 hours to acknowledge receipt of the above. In case you do not receive a reply, you are kindly requested to contact the Regional Secretary directly.

|  |  |  |  |
| --- | --- | --- | --- |
| Surname |  | First name : |  |
| Nationality |  | Country of residence : |  |
| Date of birth |  | Gender: |  |
| E-mail address |  | Mobile: |  |

Registered member of WOSM with the following NSO:

|  |  |
| --- | --- |
| Educational background and qualifications |  |
| Professional activities |  |

|  |  |
| --- | --- |
| Please mark in bold language proficiency: | |
| English | □ native speaker □ fluent □ good □ basic □ none |
| French | □ native speaker □ fluent □ good □ basic □ none |
|  | □ native speaker □ fluent □ good □ basic □ none |
|  | □ native speaker □ fluent □ good □ basic □ none |
|  | □ native speaker □ fluent □ good □ basic □ none |
|  | □ native speaker □ fluent □ good □ basic □ none |
|  | □ native speaker □ fluent □ good □ basic □ none |

|  |  |
| --- | --- |
| Scouting experience (appointment held, dates, etc. including service on Committees and/or Task Forces and involvement in international Scout events): | |
| National level: |  |
| Regional level: |  |
| World level: |  |
| Membership of other organizations: |  |

Please include a short rationale why the NSO is nominating this candidate for election to the Regional Committee of ICCS-EM? (max. 200 words)

|  |
| --- |
|  |

We confirm that the above candidate has agreed to stand for election to the Regional Committee of ICCS-EM and is willing to commit her/his time, energy and passion to the ICCS-EM and the Scout Movement.

|  |  |
| --- | --- |
| NSO: |  |
| Country: |  |
| Name: |  |
| Position\*: |  |
| E-mail address: |  |
| Date: |  |
| Signature: |  |

\* Nominations of candidates for election to the Regional Committee of ICCS-EM should be signed by authorized representatives of the NSO (President, Chief Commissioner, International Commissioner)

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**Annex 3 – Technical Specification**

**Head and Shoulder Colored Picture of the Candidate**

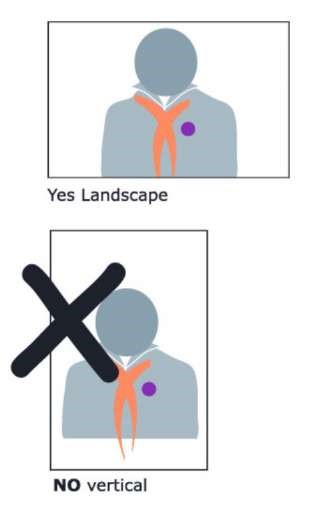
**For election to the Regional Committee of ICCS EM, term 2019-2022**

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- Recent Photograph in color

- Dressed in the National Scout Uniform

- Landscape Portrait

- White Background Digital Format - High resolution

.JPG or .TIFF file

*-* NO Power point file

- NO Microsoft Word file

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**Annex 4 – Statement of Motivation**

**For election to the Regional Committee of ICCS EM, term 2019-2022**

This form is part of a package of 4 elements that needs to be submitted for each candidate:

* A duly completed **Nomination Form**
* **A horizontal head and shoulder color portrait of the candidate** in electronic format
* A duly completed **Statement of Motivation** of the candidate
* A complete scout CV [Not included in this document]

The full package should be submitted to the Regional Secretary [secretary@iccs-em.org](mailto:secretary@iccs-em.org) **no later than Tuesday October 15, 2019 23h59 GMT, in digital format only.**

**Important:** A confirmation email will be sent back within 24 hours to acknowledge receipt of the above. In case you do not receive a reply, you are kindly requested to contact the Regional Secretary directly.

|  |  |  |  |
| --- | --- | --- | --- |
| Surname: |  | First name: |  |

1. What is your personal motivation to stand for election to the Regional Committee of ICCS-EM? (max. 200 words)
2. What challenges do you see facing the ICCS-EM, and how would you tackle them? (max. 150 words)
3. How to provide the scouting experience to the underserved/un-served Catholic communities? (max. 150 words)
4. What experience and skill sets would you bring to help ICCS-EM achieving its goals? (max. 150 words)

Listen

Read phonetically